

**Equality & Diversity Monitoring Form**

At Deka Chambers we are committed to promoting equality and diversity and select solely on merit, irrespective of race, sex, disability, sexual orientation or religious beliefs. We invite all those applying for positions with us to complete this form. The information collected will only be used for monitoring and statistical analysis.

To complete the form, please enter an X in the box (or boxes) that you feel most accurately describes you.

|  |  |
| --- | --- |
| **A: GENDER** | |
|  | Female |
|  | Male |
|  | Other preferred description |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **B: AGE** | |
|  | 18-24 |
|  | 25-34 |
|  | 35-44 |
|  | 45-54 |
|  | 55-64 |
|  | 65+ |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **C: DISABILITY** | |
| The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.  Do you consider yourself to have a disability according to the definition in the Equality Act 2010? | |
|  | Yes |
|  | No |
|  | Prefer not to say |
|  |  |
| Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? | |
|  | Yes, limited a lot |
|  | Yes, limited a little |
|  | No |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **D: RELIGIOUS BELIEF** | |
|  | No religion or belief |
|  | Buddhist |
|  | Christian (all denominations) |
|  | Hindu |
|  | Jewish |
|  | Muslim |
|  | Sikh |
|  | Any other religion |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **E: SEXUAL ORIENTATION** | |
|  | Bisexual |
|  | Gay man |
|  | Gay woman / lesbian |
|  | Heterosexual |
|  | Other |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **F: SCHOOLING** | |
| Did you mainly attend a state or fee paying school between the ages of 11-18? | |
|  | UK State School |
|  | UK Independent / Fee-Paying School |
|  | Attended school outside the UK |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **G: ETHNIC GROUP** | |
|  | Arab |
|  | Asian / Asian British – Bangladeshi |
|  | Asian / Asian British – Chinese |
|  | Asian / Asian British – Indian |
|  | Asian / Asian British – Pakistani |
|  | Asian / Asian British – Other |
|  | Black / Black British – African |
|  | Black / Black British – Caribbean |
|  | Black / Black British – Other |
|  | Mixed / Multiple – White & Asian |
|  | Mixed / Multiple – White & Black African |
|  | Mixed / Multiple – White & Black Caribbean |
|  | Mixed / Multiple – White & Chinese |
|  | Mixed / Multiple – Other |
|  | White – British / English / Welsh / Northern Irish / Scottish |
|  | White – Irish |
|  | White – Gypsy or Irish Traveller |
|  | White – Other |
|  | Any Other Ethnic Group |
|  | Prefer not to say |