ETHNICITY & DIVERSITY MONITORING

In line with our Chambers’ equal opportunities policy and advice in the *Equality Code for the Bar*, we monitor for all the protected characteristics covered by the Equality Act 2010. These characteristics now include more personal information which we request on a voluntary basis only. The BSB code requires chambers to publish their diversity data. Answers to questions relating to the voluntary questions below will only be published with consent. Diversity data in relation to any characteristic where there is a real risk that individuals could be identified, unless all affected individuals consent.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | |  | | | | | | | | |
|  | |  | | |  | | | | | |
| Staff role applied for or tenancy | | | | | | | | | | |
| Please complete this form as it helps us to manage and monitor our recruitment. We aim to attract applications from as wide a recruitment base as possible | | | |  | | | | | | |
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| AGE: |  | | DATE of BIRTH:   /  / | SEX: | | | MALE | | FEMALE | |
|  | | | | | | | | | | |
| DO YOU CONSIDER YOURSELF DISABLED? | | | | Y | |  | | N | |  |
| ARE YOU REGISTERED DISABLED? | | | | Y | |  | | N | |  |
|  | | | | | | | | | | |
| **WHAT IS YOUR ETHNIC GROUP?**  Choose one section from (a) to (e) and tick the appropriate box to indicate your cultural background | | | | | | | | | | |
| (a) WHITE  English/Welsh/Scottish/Northern Irish/British  Irish  Gypsy or Irish Traveller  Any other White background  *please indicate here:* | | | | (b) MIXED/MULTIPLE ETHINC GROUPS  White and Black Caribbean  White and Black African  White and Asian  Any other Mixed/multiple ethnic background  *please indicate here:* | | | | | | |
| (c) ASIAN or ASIAN BRITISH  Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background  *please indicate here:* | | | | (d) BLACK/AFRICAN/CARRIBEAN/BLACK BRITISH  African  Caribbean  Any other Black/African/Caribbean background  *please indicate here:* | | | | | | |
| (e) OTHER ETHNIC GROUP  Arab  Any other ethnic group  *please indicate here:* | | | |  | | | | | | |
| **WHAT IS YOUR LEGAL MARITAL OR SAME SEX PARTNERSHIP STATUS GROUP? (This question is voluntary)**  Please tick one of the options | | | | Married  Same-sex civil partnership  Single (including divorced, widowed, separated)  Cohabiting  Other | | | | | | |
| **WHAT IS YOUR RELIGION? (This question is voluntary)**  Please tick one of the options in the opposite column.  **Do you consent to your answer to this question being published on the chambers website in an anonymised way?**  Yes  No (If no, the published data will reflect as if the question was not answered) | | | | No religion  Christian (including Church of England, catholic, protestant and all other Christian denominations)  Buddhist  Hindu  Jewish  Muslim  Sikh  Any other religion  *please indicate here:* | | | | | | |
| **WHAT DO YOU CONSIDER YOUR SEXUALITY TO BE? (This question is voluntary)**  Please tick one of the options in the opposite column.  **Do you consent to your answer to this question being published on the chambers website in an anonymised way?**  Yes  No (If no, the published data will reflect as if the question was not answered) | | | | Bisexual man  Bisexual woman  Gay Man  Gay Woman  Lesbian  Heterosexual/Straight Man  Heterosexual/Straight Woman  Other  *please indicate here:* | | | | | | |
| **WHAT TYPE OF SECONDARY SCHOOL DID YOU ATTEND? (This question is voluntary)**  Please tick one of the options in the opposite column.  **Do you consent to your answer to this question being published on the chambers website in an anonymised way?**  Yes  No (If no, the published data will reflect as if the question was not answered) | | | | State comprehensive/academy  Grammar School  Private/“Public School” | | | | | | |
| **WHAT IS THE LEVEL OF EDUCATION OF YOUR PARENTS? Please tick highest level of education overall. (This question is voluntary)**  Please tick one of the options in the opposite column.  **Do you consent to your answer to this question being published on the chambers website in an anonymised way?**  Yes  No (If no, the published data will reflect as if the question was not answered) | | | | Post graduate level or equivalent  University level or equivalent  A levels or equivalent  GCSE or equivalent  None of the above | | | | | | |
|  | | | | | | | | | | |
| **DATED:**   /  / | | | | | | | | | | |
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| **Many thanks for completing the form** | | | | | | | | | | |