ETHNICITY & DIVERSITY MONITORING

In line with our Chambers’ equal opportunities policy and advice in the *Equality Code for the Bar*, we monitor for all the protected characteristics covered by the Equality Act 2010. These characteristics now include more personal information which we request on a voluntary basis only. The BSB code requires chambers to publish their diversity data. Answers to questions relating to the voluntary questions below will only be published with consent. Diversity data in relation to any characteristic where there is a real risk that individuals could be identified, unless all affected individuals consent.

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| --- | --- |
| **Name** |       |
|  |  |  |
| Staff role applied for or tenancy |
| Please complete this form as it helps us to manage and monitor our recruitment. We aim to attract applications from as wide a recruitment base as possible |  |
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|  |
| AGE:     |  | DATE of BIRTH:   /  /     | SEX: | MALE [ ]  | FEMALE [ ]  |
|  |
| DO YOU CONSIDER YOURSELF DISABLED? | Y | [ ]  | N | [ ]  |
| ARE YOU REGISTERED DISABLED? | Y | [ ]  | N | [ ]  |
|  |
| **WHAT IS YOUR ETHNIC GROUP?**Choose one section from (a) to (e) and tick the appropriate box to indicate your cultural background |
| (a) WHITE[ ]  English/Welsh/Scottish/Northern Irish/British[ ]  Irish[ ]  Gypsy or Irish Traveller[ ]  Any other White background*please indicate here:*       | (b) MIXED/MULTIPLE ETHINC GROUPS[ ]  White and Black Caribbean[ ]  White and Black African[ ]  White and Asian[ ]  Any other Mixed/multiple ethnic background*please indicate here:*       |
| (c) ASIAN or ASIAN BRITISH[ ]  Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Chinese[ ]  Any other Asian background*please indicate here:*       | (d) BLACK/AFRICAN/CARRIBEAN/BLACK BRITISH[ ]  African [ ]  Caribbean [ ]  Any other Black/African/Caribbean background*please indicate here:*       |
| (e) OTHER ETHNIC GROUP[ ]  Arab[ ]  Any other ethnic group*please indicate here:*       |  |
| **WHAT IS YOUR LEGAL MARITAL OR SAME SEX PARTNERSHIP STATUS GROUP? (This question is voluntary)**Please tick one of the options  | [ ]  Married[ ]  Same-sex civil partnership[ ]  Single (including divorced, widowed, separated)[ ]  Cohabiting[ ]  Other |
| **WHAT IS YOUR RELIGION? (This question is voluntary)**Please tick one of the options in the opposite column.**Do you consent to your answer to this question being published on the chambers website in an anonymised way?**[ ]  Yes[ ]  No (If no, the published data will reflect as if the question was not answered)  | [ ]  No religion[ ]  Christian (including Church of England, catholic, protestant and all other Christian denominations)[ ]  Buddhist[ ]  Hindu[ ]  Jewish[ ]  Muslim[ ]  Sikh[ ]  Any other religion*please indicate here:*       |
| **WHAT DO YOU CONSIDER YOUR SEXUALITY TO BE? (This question is voluntary)**Please tick one of the options in the opposite column.**Do you consent to your answer to this question being published on the chambers website in an anonymised way?**[ ]  Yes[ ]  No (If no, the published data will reflect as if the question was not answered)  | [ ]  Bisexual man[ ]  Bisexual woman[ ]  Gay Man[ ]  Gay Woman[ ]  Lesbian[ ]  Heterosexual/Straight Man[ ]  Heterosexual/Straight Woman[ ]  Other *please indicate here:*       |
| **WHAT TYPE OF SECONDARY SCHOOL DID YOU ATTEND? (This question is voluntary)**Please tick one of the options in the opposite column.**Do you consent to your answer to this question being published on the chambers website in an anonymised way?**[ ]  Yes[ ]  No (If no, the published data will reflect as if the question was not answered)  | [ ]  State comprehensive/academy[ ]  Grammar School[ ]  Private/“Public School” |
| **WHAT IS THE LEVEL OF EDUCATION OF YOUR PARENTS? Please tick highest level of education overall. (This question is voluntary)**Please tick one of the options in the opposite column.**Do you consent to your answer to this question being published on the chambers website in an anonymised way?**[ ]  Yes[ ]  No (If no, the published data will reflect as if the question was not answered)  | [ ]  Post graduate level or equivalent [ ]  University level or equivalent [ ]  A levels or equivalent[ ]  GCSE or equivalent[ ]  None of the above |
|  |
| **DATED:**   /  /     |
|  |
| **Many thanks for completing the form** |